

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
RP607/2006

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy

Members: Mr T. Gill
Mr J. McDonnell

heard this appeal at Ennis on 3rd August 2007

Representation:

Appellant:

Ms. Sheila Lynch, Cashin & Associates, Solicitors, 3 Francis Street, Ennis, Co. Clare

Respondent:

Not present or represented

The decision of the Tribunal was as follows:

The respondent, despite having being put on notice of the time and place of the hearing, was not present. The Tribunal allowed the respondent 17 minutes grace, then commenced the hearing in his absence at 10.17am.

The claimant gave evidence under oath that he had been employed by the respondent continuously from 19th September 2003 to 22nd December 2005. On 22nd December 2005 he was made redundant by the respondent. The claimant provided a P60 for the year ending 31 December 2004 and a letter from his accountant detailing his earnings for the year ending 31st December 2005 to the Tribunal. He received no payslips from the respondent. In 2005 the claimant's gross pay was €28,201.00.

The appeal is allowed under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of birth:	23 April 1948
Date employment began:	19 September 2003
Date employment ended:	22 December 2005
Gross weekly pay:	€542.33

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

