

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

Employee

MN24/2006  
WT5/2006  
UD43/2006

against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
ORGANISATION OF WORKING TIME ACT, 1997  
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Ms M. Sweeney  
Mr J. McDonnell

heard this claim at Cork on 27th March 2007

Representation:

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Claimant :

Martin A. Harvey & Co., Solicitors,  
Parliament House, 9/10 Georges Quay, Cork

Respondent :

Doody, Solicitors, 21 South Mall, Cork.

The determination of the Tribunal was as follows:-

An application was made on behalf of the claimant to adjourn the case to enable her legal representative to make contact with her. The representative had made numerous unsuccessful attempts to contact the claimant by letter and telephone and she had failed to show for a set appointment with them. This application was opposed by the legal representative for the respondent on the grounds that the respondent had prepared its case and had its three witnesses present to go ahead with the hearing. An application was also made for costs on behalf of the respondent.

**Determination:**

The Tribunal is satisfied that the claimant's legal representative had made numerous attempts to make contact with the claimant but despite their best efforts they failed to make contact with her. The Tribunal refuses the application to adjourn the case and dismissed the claims under the Unfair Dismissals Acts 1977 to 2001, the Minimum Notice and Terms of Employment Acts 1973 to 2001 and the Organisation of Working Time Acts 1977. No order is being made in relation to costs.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

