

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

Employee

UD388/2006

against

RP176/2007

Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Ms M. Sweeney

Mr K. O'Connor

heard this claim at Tralee on 18th April 2007

Representation:

Claimant: Mr. Con Casey, SIPTU, Limerick No. 1 Branch,
4 Church Street, St. John's Square, Limerick

Respondent: Maura E. Hennessy & Co., Solicitors,
12 Edward Street, Tralee, Co. Kerry

The determination of the Tribunal was as follows:

Determination:

Having heard the evidence adduced the Tribunal determines that the Claimant was dismissed by reason of redundancy. Accordingly the claim under the Unfair Dismissals Acts, 1977 to 2001, fails.

The claim under the Redundancy Payments, Acts, 1977 to 2001 succeeds. The Tribunal awards the Claimant her statutory entitlement to a redundancy lump sum payment based on the following information:

Date of Birth: 06th August 1964

Date of Commencement: 15th May 2000
Date of Termination: 06th January 2006
Gross Weekly Wage: €500.00

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)