

EMPLOYMENT APPEALS TRIBUNAL

Appeal Of:
Employee

Case No.
RP167/2006

against
Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.
Members: Mr. M. Forde
Mr. D. McEvoy

heard this appeal at Waterford on 14th June 2007

Representation:

Appellant: In person

Respondent: Mr. John Farrell, Regional Director, IBEC, Confederation House,
Waterford Business Park, Cork Road, Waterford

Preliminary Issue:

Appeals under the Redundancy Payments Acts, 1967 to 2003 must be submitted to the secretariat of the Employment Appeals Tribunal within fifty-two weeks of the appellant's date of termination. Appeals, lodged after the aforesaid period but within the period of one hundred and four weeks from the date of dismissal, may be considered subject to the appellant demonstrating reasonable cause for the delay in furnishing such an application within the time limit.

The appellant's date of termination was 13 September 2004 and the appeal was lodged with the Tribunal on 27 March 2006. The appellant failed to satisfy the Tribunal that there was any reasonable cause for the delay in lodging his appeal. Accordingly, the Tribunal has no jurisdiction to hear the appeal under the Redundancy Payments Acts, 1967 to 2003.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)