

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
Employee

CASE NO.  
RP597/2006  
WT359/2006

against

3 Employers

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. O'Connor

Members: Mr. M. Forde  
Mr. K. O'Connor

heard these appeals in Tralee on 21 May 2007

Representation:

\_\_\_\_\_

Appellant :

In person

Respondent(s) :

No attendance or representation

The decision of the Tribunal was as follows:-

**Appellant's Case**

The appellant was employed by the respondents from 12 March 2004 to 23 September 2006 after which the respondents closed the doors of their shop. The shop was now gone and the respondents were no longer in business as far as the appellant knew. At the time of termination the appellant's gross weekly pay was averaging €234.00 for 2.5 to 3.5 days' work per week. .

The appellant sought that the Tribunal award her a redundancy lump sum and one week's pay for

holidays owed to her at time of termination.

**Respondents' Case**

No evidence was offered by or on behalf of the respondents.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2003, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on her commencement date of 12 March 2004, her termination date of 23 September 2006, her average gross weekly pay of €234.00 and her date of birth which was 25 October 1973.

Under the Organisation of Working Time Act, 1997, the Tribunal awards the appellant the sum of €234.00 (this amount being equivalent to one week's average gross pay) as compensation for the fact that there was one week's holidays due to her at the termination of her employment.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

