## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF: Employee CASE NO. RP31/2007 MN60/2007 UD90/2007

Against

2 Employers

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 UNFAIR DISMISSALS ACTS, 1977 TO 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms M. Levey B.L.

Members: Mr R. Murphy Mr C. Ryan

heard this appeal at Dublin on 5th June 2007

## **Representation:**

Appellant: In person

Respondent: XXXX

The decision of the Tribunal was as follows:

## Determination

The redundancy and minimum notice claims were not in dispute. The Tribunal therefore dismissed the unfair dismissal claim.

The Tribunal awards appellant his statutory redundancy payment under the Redundancy Payments Acts, 1967 to 2003 based on the following information:

Date of Birth:	20 October 1980
Date of Commencement :	October 1996
Date of Termination:	29 November 2006
Gross Weekly Wage:	€750.00

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 also succeeds and the appellant is awarded €4500.00 as compensation for six weeks' outstanding statutory notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) (CHAIRMAN)