

EMPLOYMENT APPEALS TRIBUNAL

Appeals of:

Employee
MN680/2006

against

Employer

under

Case No.

RP541/2006

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. J. Hennessy
Mr. S. O'Donnell

heard this appeal at Carlow on 8th May 2007

Representation:

Appellant: Mr. Peter Cody, James Cody & Sons, Solicitors, Centaur Street, Carlow

Respondent: Mr. John S. O'Sullivan, Solicitor, 14 Castle Street, Carlow

The decision of the Tribunal was as follows:

The respondent conceded that the appellant had been dismissed by reason of redundancy. The Tribunal find that the appellant is entitled to a redundancy lump payment based on the following criteria:

Date of Birth:	3 February 1979
Date of Commencement:	15 August 2003
Period of lay-off:	5 March 2005 to the 4 April 2005
Date of Termination:	6 April 2006
Gross weekly pay:	€706.00

Please note a statutory weekly ceiling limit of €600.00 applies to all payments from the Social Insurance Fund after the 1 January 2005.

The respondent conceded that the appellant received one day's notice although he was entitled to

two weeks' notice. The Tribunal award the claimant his remaining entitlement of €1,270.80 under the Minimum Notice & Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

