

EMPLOYMENT APPEALS TRIBUNAL

Appeal Of:
Employee

Case No.
RP581/2006

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. C. Ormond
Mr G. Whyte

heard this appeal at Dublin on 13th April 2007

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

Claimant's case:

The claimant told the Tribunal she had worked as an office cleric for the respondent. She earned €130.00 gross per week. She worked mornings only from 9am to 1pm. In December 2004 the company she worked for ceased trading and then opened up under a new name. In September 2006 the original company went into liquidation. In early September 2006 a liquidator was appointed. The liquidator informed the claimant by letter in October of 2006 that she was entitled to redundancy. The claimant had been unaware that she had an entitlement to redundancy. The liquidator informed the claimant that her claim for redundancy was outside the specified time limit. The claimant told the Tribunal there was no break in her service.

Determination:

Having heard the uncontested evidence of the claimant, the Tribunal determine the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on her continuous service and the following information:

Date of birth: 7 July 1966

Date of commencement of employment: 4 June 2001
Date of termination of employment: 29 September 2006
Gross weekly pay: €130.00

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

