

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
Employee

CASE NO.
MN869/2006

against
2 Employers

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Ms J. Winters
Mr J. Maher

heard this claim at Dublin on 10th May 2007

Representation:

Claimants(s): The claimant in person

Respondent(s): No appearance or attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:

Determination

The applicant began his employment around the 10th March 2006 as a coach driver and was dismissed on the 15th November 2006. His gross weekly pay was €500.00. The applicant told the Tribunal that the respondent dismissed him due to complaints made by parents. It was the applicant's case that the parents complained because he would not allow the school children to stand up in the bus. The employer told him there was no need to work out his notice but he did not pay him in lieu of notice. As the respondent did not attend the hearing, the Tribunal applying section 6 of the Unfair Dismissals Act 1977, as amended, deems the dismissal unfair. Accordingly, the applicant is entitled to one week's gross pay in the amount of €500.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)