

EMPLOYMENT APPEALS TRIBUNAL

Appeal Of:

Employee

MN366/2006

against

Employer

under

Case No.

RP292/2006

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. D. Winston
Mr. P. Woods

heard this appeal at Dublin on 20th February 2007

Representation:

Appellant: In person

Respondent: No representation or appearance

The decision of the Tribunal was as follows:

On the 4 May 2006 the appellant was told her employment was ending. This was due to a downturn in the pub's business as a result of the smoking ban. The appellant was told she would be given one week's pay in lieu of notice. The appellant confirmed that she had received this. The appellant believed that based on her service she was owed one week's additional notice. The appellant's gross weekly wage was €364.00.

Determination:

Based on the uncontested evidence of the appellant the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on her continuous service and the following information:

Date of Birth:	7 December 1958
Date of Commencement of Employment:	19 April 2004
Date of Termination of Employment:	18 May 2006
Gross Weekly Wage:	€364.00

The Tribunal, taking into consideration the fact that the appellant has already received one week's

notice, find that the appellant is entitled to minimum notice in the amount of €364.00, which is equivalent to one week's gross pay under the Minimum Notice & Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

