

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
3 Employees

CASE NO.  
TE8/2007  
TE9/2007  
TE20/2007

for implementation of the recommendation of the Rights Commissioner  
in the case of:

Employer

under

### **TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey

Members: Mr. C. Ormond  
Mr. N. Broughall

heard this appeal at Dublin on 10th April 2007

#### **Representation:**

Appellants : Mr. Richard Grogan, P.C. Moore & Company, Solicitors,  
17 South Great George's Street, Dublin 2

Respondent : No representation listed

**These cases came before the Tribunal by way of implementation from a Rights Commissioner's recommendations references r-044200-te-06/JT, r-044773-te-06/JT, r-043845-te-06/JT.**

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this case. Neither he nor a representative on his behalf appeared for this hearing.

Section 8 (6) (a) of the Terms of Employment (Information) Act, 1994 states:

“Where a recommendation of a rights commissioner in relation to a complaint under this Act has not been carried out by the employer concerned in accordance with its terms, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought, the Tribunal shall, without hearing the employer concerned or any evidence (other than in relation to the aforesaid matters), make a determination to the like effect as the recommendation.”

The Tribunal is satisfied that the time allowed for an appeal in these cases has elapsed and note that no appeal has been lodged. Accordingly, the Tribunal determines that the Rights Commissioner's recommendations in relation to the above appellants are upheld under the Terms of Employment (Information) Act, 1994.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

