

EMPLOYMENT APPEALS TRIBUNAL

Appeal Of:
Employee

Case No.
PW20/2006

against the decision of the Rights Commissioner in the case of:

Employer

under

PAYMENT OF WAGES ACT, 1991

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr M. Kennedy
Ms. E. Brezina

heard this appeal at Naas on 2nd February 2007

Representation:

Appellant: No appearance or representation.

Respondent: In person

The decision of the Tribunal was as follows:

This case came before the Tribunal by way of an appeal by an employee against the decision of the Rights Commissioners in the case of Employee V Employer (r-037643-PW-05/TB)

The Tribunal are satisfied the appellant was properly notified of the hearing for the above appeal.

Respondent's Case:

Giving evidence on behalf of the respondent Mr. G presented a copy of the appellant's last time sheet and payslip to the Tribunal. Mr. G stated that the appellant was paid his wages, a back week and any holiday money owing to him. The appellant's employment ended on the 18 August 2005. The respondent company operates on a back week so the wages were processed the following week. The appellant received his payslip the week after this.

Mr. M confirmed the appellant's last day of employment was the 18 August 2005. The appellant believed he was owed a further week's pay because his P-45 was dated the 25 August 2005. It was explained to the appellant that this was not the case but the appellant insisted he was owed another week's wages.

Determination:

Having been furnished with uncontradicted evidence, the Tribunal are satisfied that all monies due to the appellant have been paid and thus the decision of the Rights Commissioner (r-037643-pw-05/TB) is upheld. The Tribunal are satisfied that no claim exists and therefore the appeal under the Payment of Wages Act, 1991, is dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

