

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

Employee

MN635/2006
RP493/2006

against

Employer

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr E. Handley
Mr F. Barry

heard this appeal at Dublin on 21st March 2007

Representation:

Appellant(s): The appellant in person

Respondent(s): No representation by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The Tribunal is satisfied that the appellant's employment terminated without notice and the Tribunal awards the appellant compensation of €586.98, which is equivalent to two weeks gross, pay (€293.49 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

The Tribunal is satisfied that a redundancy situation existed and it therefore allows the appeal under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria: -

Date of birth	24 November 1983
Date employment commenced	10 February 2002
Date employment ended	25 August 2006
Gross weekly pay	€293.49

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

