

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
RP331/2006
MN414/2006
WT201/2006

Against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr. P. Bracken
Ms R. McArdle

heard this appeal at Dublin on 27th November 2006

Representation:

Appellant : In person

Respondent: Ms Anne Barrett of Hussey Fraser, Solicitors, 17 Northumberland Road, Dublin 4
Mr William G Flynn, The Insolvency & Liquidation Centre, Thistlewaite House,
Enfield, Co. Meath

The decision of the Tribunal was as follows:

The redundancy and minimum notice claims were not in dispute. The Tribunal was satisfied that the delay in lodging this claim was due to the claimant's lack of English. Therefore the time within which to lodge the claim is extended.

Determination

The Tribunal awards the appellant his statutory redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2001 based the following information:

Date of Birth: 6th January 1951
Date of Commencement: 10th October 2001
Date of Termination: 19th June 2004.
Gross weekly pay: €300

The Tribunal awards the claimant the amount of €600 (being two weeks pay) under the Minimum Notice and Terms of Employment Acts 1973 to 2001.

The claim under the Organisation of Working Time Act, 1997 was dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)