

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
MN76/2006
RP64/2006

WT69/2006

against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr W. Power
Mr B. Byrne

heard this appeal at Wexford on 23rd February 2007

Representation:

Appellant(s): Ms. Ciara Tierney, M.J. O'Connor, Solicitors, Drinagh, Wexford.

Respondent: In person.

The decision of the Tribunal was as follows:-

Determination.

The Tribunal is satisfied that the claimant was an employee of the respondent and did not break her service when she withdrew for a period of one week in a disagreement over pay.

The claimant became redundant when the nursing home closed down on 31st January 2006, but she did not work after 18th January 2006.

The Tribunal finds that the claimant is entitled to a redundancy payment based on the following criteria:

Date of Birth: 24th May 1941

Date of commencement: 13th October 2003
Date of Termination: 31st January 2006
Basic Weekly Pay: €45.00

under the Redundancy Payments Acts, 1967-2003.

The Tribunal award her €90.00 (being two weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973-2001.

The Tribunal award her €180.00 in respect of holidays under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

