



[NMW2/S.31(1)]

THE LABOUR COURT

NATIONAL MINIMUM WAGE ACT, 2000

NOTICE OF COMPLAINT THAT THE DECISION OF A RIGHTS COMMISSIONER HAS NOT BEEN COMPLIED WITH OR FULLY COMPLIED WITH BY THE EMPLOYER

Rights Commissioner Decision details:-

Decision Reference Number:	Date of Decision:
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Employee details:-

Name: Address:
Phone number:

Employer* details:-

Name*: Address:
Phone number:

****As on payslip or P.60 or P.45***

Employee Representative details (if any):-

Name: Address:
Phone number:

Employer Representative details (if any):-

Name: Address:
Phone number:

Brief summary of grounds on which complaint of non-implementation of decision of Rights Commissioner Decision is being made:-

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Signed: _____ Employee/Employer (delete as appropriate)

Date: _____

See notes overleaf

PLEASE SEND THIS FORM AND COPY OF RIGHTS COMMISSIONER'S DECISION TO THE LABOUR COURT

PARTIES ARE ADVISED THAT DECISIONS OF THE COURT ARE PUBLISHED ON ITS WEBSITE WWW.LABOURCOURT.IE

Notes

- Where a Rights Commissioner's decision about a dispute under the National Minimum Wage Act, 2000 has not been complied/fully complied with by an employer, and the employer has not appealed the decision, or has brought an appeal but the appeal has been abandoned, the employee concerned may, under Section 31(1) of the Act bring the dispute to the Labour Court for determination .

(The effect of this is that if the employer subsequently fails to act on the determination of the Labour Court, an application may be made to the Circuit Court to issue an order directing the employer to remedy the matter.)

- Completed forms complaining of the non-implementation of a Rights Commissioner's decision and a copy of that Decision should be sent to: -

Programming Section
The Labour Court
Tom Johnson House
Haddington Road
Dublin 4

Telephone: (01) 6136610, 6136611, 6136650

Lo-call (if calling from outside the (01) area): 1890 220228

- **The Labour Court will, as soon as possible after receipt of a valid application, make a determination to the like effect as the decision of the Rights Commissioner.**