

# THE LABOUR COURT

## **ORGANISATION OF WORKING TIME ACT, 1997**

## **APPEAL/COMPLAINT FORM**

Please indicate, by ticking (1) or (2), whether you are:

(1) [] Appealing against a Rights Commissioner's Decision (Section 28(1)- see note overleaf).

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(2) [] Making a complaint that a Rights Commissioner's Decision has not been implemented (Section 28(8) - see note overleaf)

#### **Rights Commissioner Decision details:-**

Decision Reference Number: Date of Decision:

Employee Details:	Employer* Details
Name: Address:	Name*: Address:
Phone Number:	Phone Number:
	*As per payslip or P.45 or P.60

#### Employee Representative Details (if any)

Name: Address: Employer Representative Details (if any)

Name: Address:

Phone Number:

Phone Number:

Brief summary of grounds on which Appeal/Complaint is being made:

Signed:	Employee/Employer (delete as appropriate)

Date:

PLEASE SEND THIS FORM AND COPY OF RIGHTS COMMISSIONER'S DECISION TO THE LABOUR COURT

# PARTIES ARE ADVISED THAT DECISIONS OF THE COURT ARE PUBLISHED ON ITS WEBSITE <u>WWW.LABOURCOURT.IE</u>

Please send this form to:

Programming Section, The Labour Court, Tom Johnson House, Haddington Road, Dublin 4.

Telephone: (01) 6136610, 6136611, 6136650 Lo-Call (if calling from outside (01) area): 1890 220228

# NOTE:

<u>Section 28(1)</u> of the Organisation of Working Time Act, 1997 - Appeal by an employee, a trade union or an employer against a Rights Commissioner's decision under this Act. An appeal under this section must be lodged <u>within 6</u> <u>weeks</u> of the date on which the Decision was communicated to the party.

<u>Section 28(8)</u> of the Organisation of Working Time Act, 1997 as amended by Section 19(2)(a) of the Protection of Employees (Fixed-Term Work) Act, 2003 -Complaint by an employee that a Rights Commissioner's Decision has not been implemented by an employer where the employer has not appealed the decision. The complaint of non implementation may be made to the Labour Court at any time after the appeal period has expired.