



THE LABOUR COURT

PROTECTION OF EMPLOYEES (FIXED-TERM WORK) ACT, 2003

APPEAL/COMPLAINT FORM

Please indicate, by ticking (1) or (2), whether you are:

(1) [] **Appealing against a Rights Commissioner's Decision (Section 15(1)- see note overleaf).**

OR

(2) [] **Making a complaint that a Rights Commissioner's Decision has not been implemented (Section 15(8) - see note overleaf)**

Rights Commissioner Decision details:-

| | |
|----------------------------|-------------------|
| Decision Reference Number: | Date of Decision: |
|----------------------------|-------------------|

Employee Details:

| |
|-------------------|
| Name: Address: |
| Phone Number: |

Employer* Details

| |
|--------------------|
| Name*: Address: |
| Phone Number: |

***As per payslip or P.45 or P.60**

Employee Representative Details (if any)

| |
|-------------------|
| Name: Address: |
| Phone Number: |

Employer Representative Details (if any)

| |
|-------------------|
| Name: Address: |
| Phone Number: |

Brief summary of grounds on which Appeal/Complaint is being made:

| |
|--|
| |
|--|

Signed: _____ Employee/Employer (delete as appropriate)

Date: _____

Please send this form and copy of Rights Commissioner's Decision to the Labour Court at the address overleaf.

PARTIES ARE ADVISED THAT DECISIONS OF THE COURT ARE PUBLISHED ON ITS WEBSITE WWW.LABOURCOURT.IE

Please send this form to:

**Programming Section,
The Labour Court,
Tom Johnson House,
Haddington Road,
Dublin 4.**

**Telephone: (01) 6136610, 6136611, 6136650
Lo-Call Service (if calling from outside (01) area): 1890 220 228**

NOTE:

Section 15(1) of the Protection of Employees (Fixed-Term Work) Act, 2003 - Appeal by an employee, a trade union or an employer against a Rights Commissioner's decision under this Act. An appeal under this section must be lodged within 6 weeks of the date on which the Decision was communicated to the party.

Section 15(8) of the Protection of Employees (Fixed-Term Work) Act, 2003 - Complaint by an employee that a Rights Commissioner's Decision has not been implemented by an employer where the employer has not appealed the decision. The complaint of non implementation may be made to the Labour Court at any time after the appeal period has expired.