

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:  
Employee

CASE NO.  
UD51/2007

against  
Employer

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2001

I certify that the Tribunal  
(Division of Tribunal)  
Chairman: Ms O. Brennan BL  
Members: Mr R. Murphy  
              Mr. P. Woods

heard this claim at Dublin on 8th June 2007

#### Representation:

Claimant: Ms Christina Ryan BL instructed by Ms. Moya De Paor, Northside  
Community Law Centre, Northside Civic Centre, Bunratty Road, Coolock, Dublin 17

Respondent: In person

The determination of the Tribunal was as follows:

#### **Determination:**

The Tribunal having heard the evidence adduced determines that the correct procedures were not adhered to by the Respondent. The Respondent company did not apply natural justice to the Claimant. The dismissal interview did not adhere to good practice and was not in compliance with the legislation.

The Tribunal heard evidence as to the Claimant's loss and her mitigation of same. The Tribunal also ascertained the preferred remedy.

Accordingly the Tribunal awards the Claimant the sum of €1,000.00, under the Unfair Dismissals Acts, 1977 to 2001, as compensation, as is just and equitable having regard to all the circumstances.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)