

## EMPLOYMENT APPEALS TRIBUNAL

Appeal of:  
Employee

Case No.  
RP81/2006

against  
Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. O'Connor  
Members: Mr. M. Forde  
              Mr. D. McEvoy

heard this appeal at Cork on 3rd May 2007

#### **Representation:**

Appellant: Mr. Peter Quigley, Solicitor, instructed by Mr. Jeremiah Cronin, J.M. Cronin  
& Co., Solicitors, 8 Sullivan's Quay, Cork

Respondent: Mr. Jonathan Lynch, Maguire Desmond Solicitors, 5 Lapps Quay, Cork

**The decision of the Tribunal was as follows:**

#### **Determination:**

The respondent conceded that a redundancy situation had existed in relation to the appellant's position. The Tribunal heard that the appellant has received €750.00 from the respondent to date as a redundancy payment. Due to financial difficulties the respondent is unable to pay the remaining redundancy payment due to the appellant. The Tribunal awards the appellant a redundancy lumpsum payment based on the criteria below and minus the redundancy payment previously received.

Date of Birth:	18 November 1980
Date of Commencement:	17 January 2000
Date of Termination:	11 February 2005
Gross weekly pay:	€475.80

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

