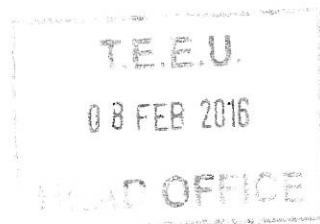


APPENDIX 7

Direct Phone Line: 613 6709
Our Ref: C-159478-15

5 February 2016

Mr Eamonn Devoy
TEEU
6 Gardiner Row
Dublin 1



Dear Mr Devoy

I refer to the conciliation conference of 1 February 2015 between representatives of the ECA and AECI and the TEEU concerning a 5% national pay claim.

At conciliation the parties agreed to recommend the following proposal to their respective constituents for acceptance.

Proposal

1. The hourly rates for electricians will increase as follows:

2.4% on 1 May 2016
2.5% on 1 January 2017

2. This agreement will expire on the 30th April 2017 in the absence of a Sectoral Employment Order (SEO).
3. The Workplace Relations Commission notes that the parties are fully committed to an SEO being introduced in the electrical contracting sector.

Yours sincerely



Brendan Cunningham
Industrial Relations Officer