



## THE LABOUR COURT

### INDUSTRIAL RELATIONS (AMENDMENT) ACT 2015

#### APPLICATION FOR A REQUEST TO EXAMINE THE TERMS AND CONDITIONS OF EMPLOYMENT IN A SECTOR

Name of applicant:	Technical, Engineering & Electrical Union		
Address:	6 Gardiner Row		
	Dublin 1		
Contact Number:	01 8747 047		
Email Address:	construction@teeu.ie		
Sector:	Electrical Contracting Industry (Appendix 1.)		
Class, type or group of workers to which the request relates: (Appendix 2.) Electricians & their Apprentices employed in the Electrical Contracting Industry			
Please enter details of the arrangements (if any) by which terms and conditions relating to remuneration and any sick pay scheme or pension scheme, of the workers in the sector to which the request relates are determined: Remuneration and Sick Pay/Pension Scheme are currently determined by a National Collective Employment Agreement for the sector which is negotiated by both aforementioned Union and the following employer bodies; <ul style="list-style-type: none"><li>- Association of Electrical Contractors Ireland</li><li>- Electrical Contractors Association</li></ul>			
Where the applicant is a trade union of workers, please enter the name and address of any other trade union of workers that is representative of workers in the sector to which the request relates:  N/A			
Where the applicant is a trade union of workers, please enter the name and address of any trade union of employers or organisation of employers that is representative of employers in the sector to which the request relates:-  <table><tr><td>Association Of Electrical Contractors Ireland Woodview Centre, Main Street Celbridge, Kildare</td><td>Electrical Contractors Association Construction House Canal Road Dublin 6</td></tr></table>		Association Of Electrical Contractors Ireland Woodview Centre, Main Street Celbridge, Kildare	Electrical Contractors Association Construction House Canal Road Dublin 6
Association Of Electrical Contractors Ireland Woodview Centre, Main Street Celbridge, Kildare	Electrical Contractors Association Construction House Canal Road Dublin 6		

Where the applicant is a trade union of employers or an organisation of employers, please enter the name and address of any other trade union of workers that is representative of workers in the sector to which the request relates:-

Signature of Applicant:

PKa S

Date: 24/3/17

Note: Please see overleaf important notes for completion of the form.



## **Appendix 1**

### **Sector Definition;**

The application for a request to the Labour Court to examine the terms and conditions of employment in a Sector relates to all electricians (& their Apprentices) and to their employers and to all Electrical Contractors engaged in the Industry.

An Electrical Contractor is defined as the proprietor of a business whose main activity is the performance of electrical work on a contract or sub-contract basis for any third party.

The work carried out within the Electrical Contracting Industry is defined as, "The installation, alteration, repair, demolition (de-install), Fabrication & Pre-fabrication, commissioning or maintenance of electrical and electronic equipment, including the marking off and preparing for the wiring (whether temporary or permanent) of all electrical and/or electronic appliances and apparatus, fitting and erecting all controllers, switches, junction section distribution and other fuseboards and all electrical communications, bells, telephone, radio, telegraph, x-ray, computer and data cabling, instrumentation, fibre optics and kindred installations; fitting and fixing of metallic and other conduits, perforated cable tray and casing for protection of cables, cutting away of walls, floors and ceilings etc., for same; erection, care and maintenance of all electrical plant, including generators, motors, oil burners, cranes, lifts, fans, refrigerators and hoists; adjustments of all controls, rheostats, coils and all electrical contacts and connections; wiring of chassis for all vehicles; erection of batteries and switchboards; erection of crossarms, insulators, overhead cables (LT and HT); fitting of staywires, brackets, lightning arrestors etc. and underground mains having regard to any advances in technology and equipment used within the industry."

An order shall apply to all workers who carry out the duties of Electricians and their Apprentices employed in the Electrical Contracting Industry.

This application for an SEO will **not apply** to;

- State employees and semi-state employees who are engaged in similar activities and are covered by other agreements
- Electricians and Apprentices who are employed directly by manufacturing companies for the maintenance of those companies' plants only.
- New build one-off houses
- Low density new housing developments of 3 units or less (totality of project)
- Existing single private residential and domiciled units for the purposes of repair, replacement and modification of electrical systems and equipment.

## **Appendix 2**

### **Class, type or group of workers to which the request relates to;**

The work in this sector is carried out by highly skilled Electricians and their Apprentices who are trained to standards which are governed by the minimum educational qualifications associated with the Statutory Apprenticeship system.

#### **1. Electricians**

The Electrician must have successfully completed the statutory apprenticeship and therefore hold a National Craft Certificate (or equivalent).

These qualifications may be required in order for an employer to establish his/her status as an "Electrical Contractor".

#### **2. Apprentice Electricians**

The Apprentice must be registered with SOLAS within two weeks of commencing employment as an apprentice and must complete 7 phases of training (on the job and academic studies combined) over a minimum period of 4 years in training. Upon successful completion of the apprenticeship training the individual will receive the National Craft Certificate or equivalent.

**Statutory Declaration in accordance with the Statutory Declarations Act, 1938**

**a) Name of Applicant:**  
Technical, Engineering & Electrical Union

**b) Position held by the Declarant:**  
General Secretary

**c) Registered Address of the Applicant within the State:**  
TEEU, 6 Gardiner Row, Dublin 1

**d) Number of workers of the class, type or group to which the request relates who are members of the trade union of workers on whose behalf the request is made:**

8616

**e) Number of workers of the class, type or group to which the request relates who are normally employed in the sector to which the request relates:**

Circa 11,500

**f) The declarant's means of knowledge of the matters referred to at paragraphs (d) and (e):**

(d) Refers to the number of workers of the class, type or group who are in membership of the TEEU.

(e) In 2009 the Labour Court established a figure of 12,000 Electricians within the sector (as published in Determination No. REPO91).

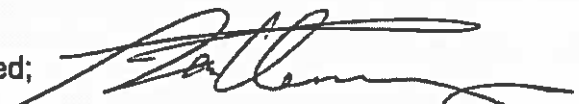
In 2011 a report by DKM Consultants calculated a figure of 9606 Electricians in the sector. In 2016 DKM Consultants released a report in relation to the demand for skills in construction in which they calculate the figure of 9700 electricians in the sector for the year 2015.

Applying the Central Statistics Office figure of 9.2% growth for 2016 the figure suggested by DKM would now equate to 10,592 Electricians in the sector.

The Union held the view in June 2016 that there were circa 11,675 which would in our opinion have grown too.

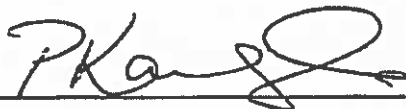
Considering the above we believe the figure of circa 11,500 is an accurate reflection of the industry.

Signed;



**Sean Kenny**  
Practising Solicitor  
81 Eccles Street

Dublin 7  
Commissioner for Oaths



Paddy Kavanagh General Secretary

24<sup>th</sup> March 2017