

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE

first named claimant

RP2934/2011

UD2371/2011

MN2389/2011

EMPLOYEE

second named claimant

RP2935/2011

UD2372/2011

MN2390/2011

against

EMPLOYER

respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr E. Handley
Mr S. Mackell

heard this claim at Dublin on 2nd May 2013

Representation:

Claimant(s): The claimants in person

Respondent(s): No attendance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

The claims under the Unfair Dismissals Acts, 1977 to 2007 were withdrawn at the outset of the hearing.

Determination

On the uncontested evidence of the claimants' the Tribunal finds that they are entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:-

first named claimant

Date of Birth	12 th October 1987
Date employment commenced	20 th July 2009
Date employment ceased	23 November 2011
Gross weekly pay	€360.00

The first named claimant is entitled to compensation in lieu of notice in the amount of €720.00 which is equivalent to two weeks gross pay (€360.00 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

second named claimant

Date of Birth	16 th October 1957
Date employment commenced	11 th November 2006
Date employment ceased	23 rd November 2011
Gross weekly pay	€360.00

The second named claimant is entitled to compensation in lieu of notice in the amount of €1,440.00 (which is equivalent to four weeks gross pay (€360.00 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

These awards are made subject to the claimants having been in insurable employment under the Social Welfare Acts during the relevant period.

As the claims under the Unfair Dismissals Acts, 1977 to 2007 were withdrawn prior to the hearing no awards are being made under these Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

