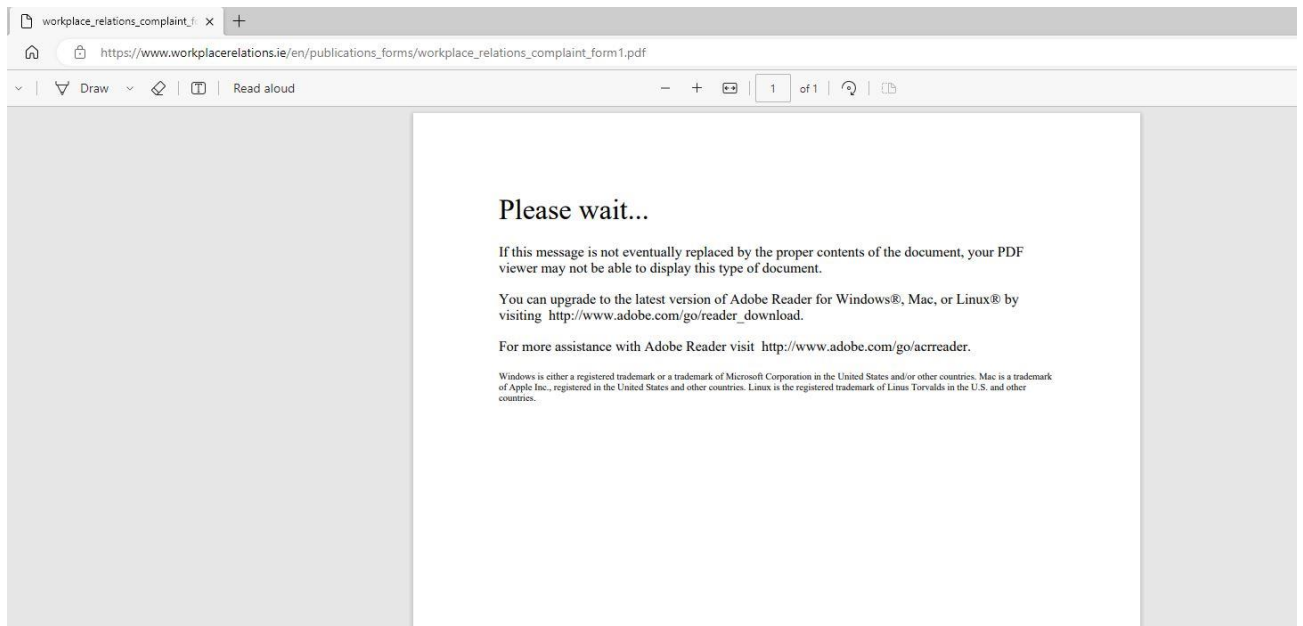


[Instructions for accessing eComplaint Form](#)

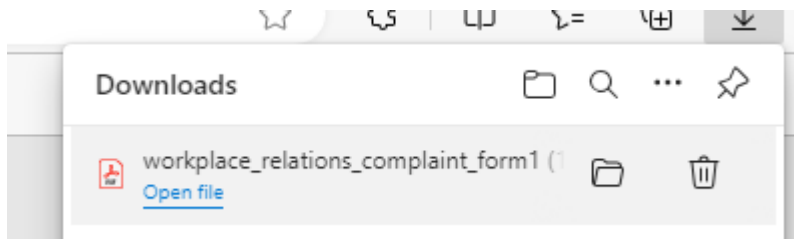
- Navigate to www.workplacerelations.ie
- Click on 'e-Complaint Form' at the top of the page.
- On the Complaint page, click on 'Workplace Relations Complaint Form', highlighted below:

Refer a Dispute/Make a Complaint	Complaints in relation to contraventions of, and disputes as to entitlements under employment, equality and equal status legislation may be presented/referred to the Director General of the Workplace Relations Commission.
Appeals	
Mediation	
Conciliation	Please read the following additional notes before continuing with your application.
Adjudication	
Inspections	Please note further to the Supreme Court judgment <i>Zalewski</i> [2021] IESC 24 the WRC can no longer guarantee hearings will be in private or that decisions will be anonymised.
Enforcement of Decisions or Determinations	The complaint should be presented and/or dispute referred using the <u>Workplace Relations Complaint Form</u>. Please click on <u>Resolving Download Issues</u> if you have any difficulty accessing the form. Note - Please download the latest copy of the complaint form before making a complaint. V.15 of the form went live 24th January 2023. We don't recommend you use any form that you didn't download from the above link.

- When the page loads, it will appear with a 'Please Wait...!' message. From here, you need to download the form. To do so, hold down 'Ctrl' and press 'S'.



- This will save the file to your 'Downloads' folder.



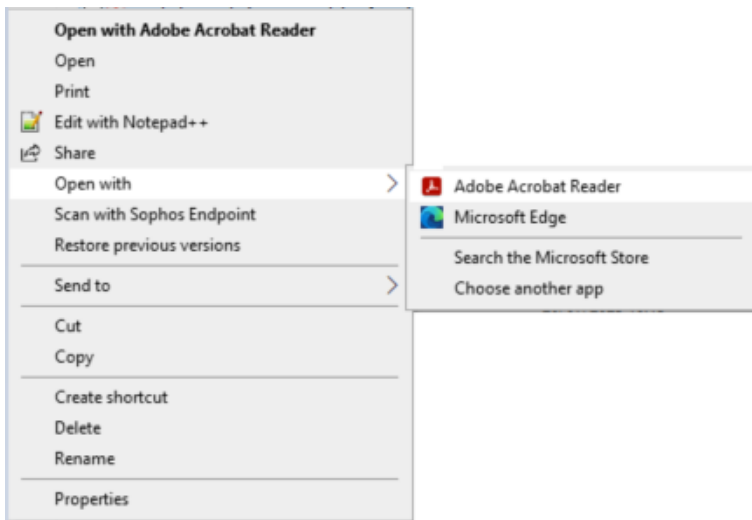
- Navigate to your downloads folder, find the downloaded file, right click on the file, and select 'Open with → Adobe Reader'.
- If you don't have Adobe Reader, please download it from the link below:

[Adobe - Adobe Acrobat Reader DC Download | Free PDF viewer for Windows, Mac OS, Android](#)

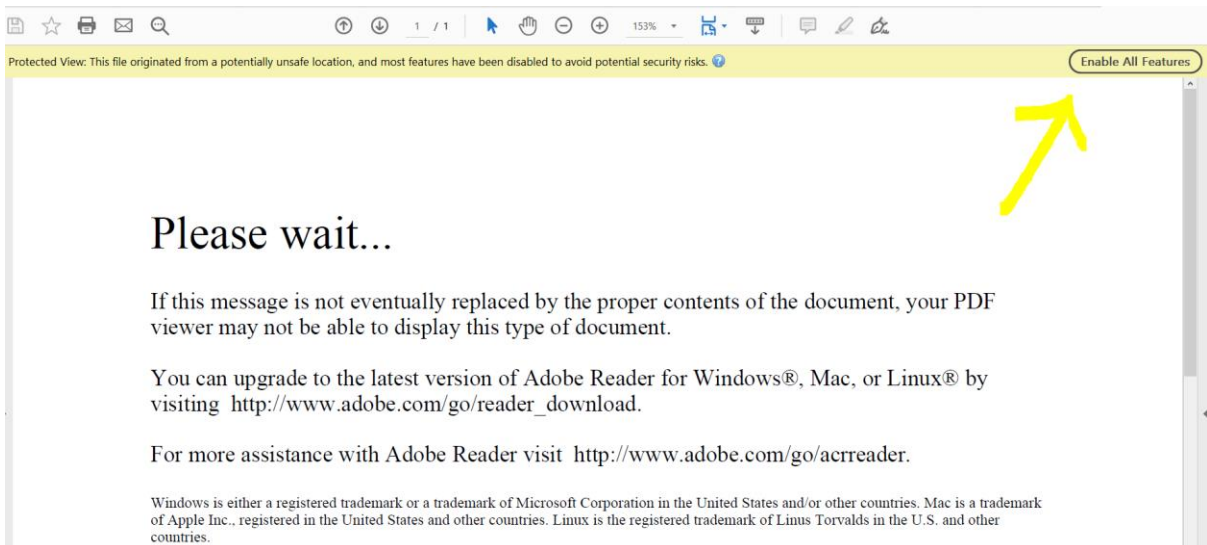
- This is free software.

NOTE:

- When accessing the downloaded form, please ensure you select 'Open with' (shown below) by right-clicking on the file. Opening the file normally might mean that it gets loaded into the browser.



- When the complaint form opens in Adobe Reader, it may prompt you to 'Enable All Features'. Click on this button as show below.



- The form will now open in Adobe, allowing you to complete it.



An Coimisiún um Chaidreamh san Áit Oibre
Workplace Relations Commission

Workplace Relations Complaint Form

**The WRC is an independent body and is not in a position to give legal advice.
The information contained in the complaint form is not to be treated as advice for either party. Do not rely on information contained in the form in place of advice.
It is recommended that you read the form in its entirety before completing the online form.**

Guidance Notes for Completion of e-Complaint Form

When should you use this Form?